



DATA PROCESSING ADDENDUM

This Data Processing Addendum (“**DPA**”) forms part of the Agreement between the party identified in the Agreement (“**Customer**”) and VMware, and applies to the extent that (i) VMware processes Personal Data on behalf of Customer in the course of providing Services and (ii) the Agreement expressly incorporates this DPA by reference. This DPA does not apply where VMware is the Controller. All capitalized terms not defined in this DPA will have the meanings set forth in the Agreement.

1. DEFINITIONS.

1.1 “Agreement” means the written or electronic agreement between Customer and VMware for the provision of the Services to Customer.

1.2 “Controller” means an entity that determines the purposes and means of the processing of Personal Data.

1.3 “Data Protection Law” means all data protection and privacy laws applicable to the processing of Personal Data under the Agreement.

1.4 “GDPR” means Regulation 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of Personal Data and on the free movement of such data (General Data Protection Regulation).

1.5 “Personal Data” means any information relating to an identified or identifiable natural person contained within Customer’s Content as defined in the Agreement.

1.6 “Personal Data Breach” means a breach of security of the Services leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to Personal Data.

1.7 “Processor” means an entity that processes Personal Data on behalf of a Controller.

1.8 “Services” means any cloud service offering or customer support services provided by VMware to Customer pursuant to the Agreement.

1.9 “Sub-processor” means any Processor engaged by VMware or any member of its group of companies that processes Personal Data pursuant to the Agreement. Sub-processors may include third parties or any member of VMware’s group of companies.

2. PROCESSING.

2.1 Role of the Parties. As between VMware and Customer, VMware will process Personal Data under the Agreement only as a Processor acting on behalf of the Customer. Customer may act either as a Controller or as a Processor with respect to Personal Data.

2.2 Customer Processing of Personal Data. Customer will, in its use of the Services, comply with its obligations under Data Protection Law in respect of its processing of Personal Data and any processing instructions it issues to VMware. Customer represents that it has all rights and authorizations necessary for VMware to process Personal Data pursuant to the Agreement.

2.3 VMware Processing of Personal Data.

2.3.1 VMware will comply with Data Protection Law applicable to its provision of the Services, and will process Personal Data in accordance with Customer’s documented instructions. Customer agrees that the Agreement is its complete and final instructions to VMware in relation to the processing of Personal Data. Processing any Personal Data outside the scope of the Agreement will require prior written agreement between VMware and Customer by way of written amendment to the Agreement, and will include any additional fees that may be payable by Customer to VMware for carrying out such instructions. Upon notice in writing, Customer may



terminate the Agreement if VMware declines to follow Customer's reasonable instructions that are outside the scope of, or changed from, those given or agreed to in the Agreement, to the extent such instructions are necessary to enable Customer to comply with Data Protection Laws.

2.3.2 Without limiting the generality of the foregoing, to the extent the California Consumer Privacy Act of 2018, as amended, Cal. Civ. Code § 1798.100 *et seq.* ("**CCPA**"), applies to any Personal Data, such Personal Data will be disclosed by Customer to VMware for a 'business purpose' and VMware will act as Customer's 'service provider', as such terms are defined under CCPA. VMware will not retain, use, or disclose Personal Data for a commercial or any other purpose other than for the specific purpose of providing the Services, as further described in the Agreement, or as otherwise permitted by the CCPA.

2.4 Processing of Personal Data Details.

2.4.1 Subject matter. The subject matter of the processing under the Agreement is the Personal Data.

2.4.2 Duration. The duration of the processing under the Agreement is determined by Customer and as set forth in the Agreement.

2.4.3 Purpose. The purpose of the processing under the Agreement is the provision of the Services by VMware to Customer as specified in the Agreement.

2.4.4 Nature of the processing. VMware and/or its Sub-processors are providing Services or fulfilling contractual obligations to Customer as described in the Agreement. These Services may include the processing of Personal Data by VMware and/or its Sub-processors on systems that may contain Personal Data.

2.4.5 Categories of data subjects. Customer determines the data subjects which may include Customer's end users, employees, contractors, suppliers, and other third parties.

2.4.6 Categories of data. Personal Data that Customer submits to the Services.

3. SUBPROCESSING.

3.1 Use of Sub-Processors. VMware engages Sub-processors to provide certain services on its behalf. Customer consents to VMware engaging Sub-processors to process Personal Data under the Agreement. VMware will be responsible for any acts, errors, or omissions of its Sub-processors that cause VMware to breach any of VMware's obligations under this DPA.

3.2 Obligations. VMware will enter into an agreement with each Sub-processor that obligates the Sub-processor to process the Personal Data in a manner substantially similar to the standards set forth in the DPA, and at a minimum, at the level of data protection required by Data Protection Law (to the extent applicable to the services provided by the Sub-processor).

3.3 Notice. VMware will provide a list of Sub-processors that it engages to process Personal Data upon written request by Customer or as otherwise made available by VMware on its website.

3.4 Changes to Sub-processors. VMware agrees (i) to provide prior notice to Customer of any new engagement of a Sub-processor to process Personal Data if the Customer has subscribed to receive notification via the mechanisms that VMware provides for the specific Service; and (ii) if Customer objects to a new Sub-processor on reasonable data protection grounds within ten (10) days of receiving the notice, to discuss with Customer those concerns in good faith with a view to achieving resolution.

4. SECURITY MEASURES.

4.1 Security Measures by VMware. VMware will implement and maintain appropriate technical and organizational security measures to protect against Personal Data Breaches and to preserve the security and confidentiality of Personal Data processed by VMware on behalf of Customer in the provision of the Services ("**Security Measures**"). The Security Measures are subject to technical progress and development. VMware may update or modify the Security Measures from time to time provided that any updates and modifications do not result in material degradation of the overall security of the Services purchased by the Customer.



4.2 Security Measures by Customer. Customer is responsible for using and configuring the Services in a manner that enables Customer to comply with Data Protection Laws, including implementing appropriate technical and organizational measures.

4.3 Personnel. VMware restricts its personnel from processing Personal Data without authorization (unless required to do so by applicable law) and will ensure that any person authorized by VMware to process Personal Data is subject to an obligation of confidentiality.

4.4 Prohibited Data. Customer acknowledges and agrees that the Agreement may prohibit the submission of certain types of Personal Data (such as an individual's financial or health information) to the Services. Customer must not submit to the Services any Personal Data which is regulated by the United States Health Insurance Portability and Accountability Act unless Customer has entered into a business associate agreement with VMware.

5. PERSONAL DATA BREACH RESPONSE.

Upon becoming aware of a Personal Data Breach, VMware will notify Customer without undue delay and will provide information relating to the Personal Data Breach as reasonably requested by Customer. VMware will use reasonable endeavors to assist Customer in mitigating, where possible, the adverse effects of any Personal Data Breach.

6. AUDIT REPORTS.

VMware (or third parties engaged by VMware) audits its compliance against data protection and information security standards on a regular basis. The specific audits, and the data protection and information security certifications VMware has achieved, will necessarily vary depending upon the nature of the Services in question. Upon Customer's written request, and subject to obligations of confidentiality, VMware will make available to Customer a summary of its most recent relevant audit report and/or other documentation reasonably required by Customer which VMware makes generally available to its customers, so that Customer can verify VMware's compliance with this DPA.

7. DATA TRANSFERS AND EXPORTS.

7.1 Data Transfers. VMware may transfer and process Personal Data to and in other locations around the world where VMware or its Sub-processors maintain data processing operations as necessary to provide the Services as set forth in the Agreement.

7.2 Data Transfers from the EEA and Switzerland. The parties acknowledge that VMware has achieved Binding Corporate Rules ("BCR") approval for Personal Data that it processes as a Processor. A copy of VMware's BCR is available at <https://www.vmware.com/help/privacy/binding-corporate-rules.html> and evidence of VMware's approval is available on the European Commission's website at http://ec.europa.eu/newsroom/article29/item-detail.cfm?item_id=613841. VMware will process all European Economic Area (including the UK) or Switzerland Personal Data transferred to it for processing under this DPA in accordance with its BCR, including when such Personal Data is processed outside of the European Economic Area by VMware, any member of its group of companies, or any external Sub-processor appointed by VMware.

7.3 BCR Enforcement. Customer shall have the right to enforce the BCR against VMware International Unlimited Company, or any member of VMware's group of companies for breaches of the BCR that they caused, subject to the terms and conditions of the Agreement including the exclusions and limitations set forth in the Agreement that shall apply respectively for the benefit of the members of VMware's group of companies. The Customer shall remain the sole Customer entity responsible for coordinating all communications with and claims against any member of the VMware group of companies and be entitled and responsible to make and receive any communication on behalf of its affiliates as set forth in the Agreement.

8. DELETION OF DATA.

Following expiration or termination of the Agreement, VMware will delete or return to Customer all Personal Data in VMware's possession as set forth in the Agreement except to the extent VMware is required by applicable law to retain some or all of the Personal Data (in which case VMware will archive the data and implement reasonable measures to prevent the Personal Data



from any further processing). The terms of this DPA will continue to apply to that retained Personal Data.

9. COOPERATION.

9.1 Data Protection Requests. If VMware receives any requests from individuals or applicable data protection authorities relating to the processing of Personal Data under the Agreement, including requests from individuals seeking to exercise their rights under Data Protection Law, VMware will promptly redirect the request to the Customer. VMware will not respond to such communication directly without Customer's prior authorization, unless legally compelled to do so. If VMware is required to respond to such a request, VMware will promptly notify Customer and provide Customer with a copy of the request, unless legally prohibited from doing so.

9.2 Customer Requests. VMware will reasonably cooperate with Customer, at Customer's expense, to permit Customer to respond to any requests from individuals or applicable data protection authorities relating to the processing of Personal Data under the Agreement to the extent that Customer is unable to access the relevant Personal Data in their use of the Services.

9.3 DPIAs and Prior Consultations. To the extent required by Data Protection Law, VMware will, upon reasonable notice and at Customer's expense, provide reasonably requested information regarding the Services to enable Customer to carry out data protection impact assessments ("DPIAs") and/or prior consultations with data protection authorities.

9.4 Legal Disclosure Requests. If VMware receives a legally binding request for the disclosure of Personal Data which is subject to this DPA, such request will be dealt with in accordance with the Agreement.

10. GENERAL.

10.1 Relationship with Agreement. Any claims brought under this DPA against VMware, Inc., VMware International Unlimited Company or any member of VMware's group of companies will be subject to the terms and conditions of the Agreement, including the exclusions and limitations set forth in the Agreement that shall apply respectively for the benefit of the members of VMware's group of companies.

10.2 Conflicts. In the event of any conflict between this DPA and any privacy-related provisions in the Agreement, the terms of this DPA will prevail.

10.3 Modification and Supplementation. VMware may modify the terms of this DPA as provided in the Agreement, in circumstances such as (i) if required to do so by a supervisory authority or other government or regulatory entity, (ii) if necessary to comply with Data Protection Law, or (iii) to implement or adhere to standard contractual clauses, approved codes of conduct or certifications, binding corporate rules, or other compliance mechanisms, which may be permitted under Data Protection Law. Supplemental terms may be added as an Annex or Appendix to this DPA where such terms only apply to the processing of Personal Data under the Data Protection Law of specific countries or jurisdictions. VMware will provide notice of such changes to Customer, and the modified DPA will become effective, in accordance with the terms of the Agreement or as otherwise provided on VMware's website if not specified in the Agreement.

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GDPR Supplemental Measures Addendum to Data Processing Addendum

This GDPR Supplemental Measures Addendum (“Supplemental Measures Addendum”) supplements the Data Processing Addendum (“DPA”) and reflects the supplemental measures of VMware to the extent that VMware processes Personal Data within the scope of GDPR on behalf of Customer as set forth in the DPA. Nothing in this supplemental is intended to restrict the commitments set forth in the DPA. All capitalized terms not defined in this Supplemental Measures Addendum will have the meanings set forth in the DPA.

1. Warranty

1.1 VMware warrants that it has no reason to believe that the laws and practices in the third country of destination applicable to the processing of the Personal Data by VMware, including any requirements to disclose Personal Data or measures authorizing access by public authorities, prevent VMware from fulfilling its obligations under Section 2. This is based on the understanding that laws and practices that respect the essence of the fundamental rights and freedoms and do not exceed what is necessary and proportionate in a democratic society to safeguard one of the objectives listed in Article 23(1) of Regulation (EU) 2016/679, are not in contradiction with this Section 1.

1.2 VMware agrees to notify you promptly if, after having agreed to Section 1.1 and for the duration of the Agreement, it has reason to believe that it is or has become subject to laws or practices not in line with the requirements under Section 1.1, including following a change in the laws of the third country or a measure (such as a disclosure request) indicating an application of such laws in practice that is not in line with the requirements in Section 1.1.

1.3 Following a notification pursuant to Section 1.2, or if you otherwise have reason to believe that VMware can no longer fulfil its obligations under Section 1, you shall promptly identify appropriate measures (e.g., technical or organizational measures to ensure security and confidentiality) to be adopted by you and/or as requested by you to be implemented by VMware in accordance with Section 2.3.1 of the DPA. You shall suspend the data transfer if you consider that no appropriate safeguards for such transfer can be ensured, or if instructed by the competent supervisory authority to do so. In this case, you shall be entitled to terminate the Agreement, insofar as it concerns the processing of Personal Data under this Section 1.

2. Notification in case of Required Disclosures and direct access

2.1 If we are required by a subpoena, court order, agency action, or any other legal or regulatory requirement to disclose any of Your Content (a “demand”) or where we become aware of any direct access by public authorities to Personal Data transferred pursuant to our Agreement, unless legally prohibited from doing so, we will:

- (i) provide you with notice and a copy of the demand as soon as practicable,
- (ii) inform the relevant government authority that we are a service provider acting on your behalf and all requests for access to Your Content should be directed in writing to the contact person you identify to us (or if no contact is timely provided, we will direct the relevant governmental authority generally to your legal department), and
- (iii) only provide access to Your Content with your authorization.

2.2 Where permissible under the laws of the country of destination, VMware agrees to provide you, at regular intervals for the duration of the Agreement, with as much relevant information as possible on the requests received (in particular, number of requests, type of data requested, requesting authority /ies, whether requests have been challenged and the outcome of such challenges, etc.).

2.3 VMware agrees to preserve the information pursuant to Section 1 for the duration of the Agreement and make it available to the competent supervisory authority on request.

2.4 Sections 2.1 and 2.2 are without prejudice to the obligation of VMware pursuant to Section 1.2 to inform you promptly where it is unable to comply with these Clauses.



3. Review of legality and data minimization in case of public authority access requests

3.1 If we are required by a subpoena, court order, agency action, or any other legal or regulatory requirement to disclose any of Your Content (a "demand"), we will review the legality of the request for disclosure (whether it remains within the powers granted to the requesting public authority), and challenge the request if we consider that there are reasonable grounds to consider that the request is unlawful under the laws of the country of destination, applicable obligations under international law, and principles of international comity.

3.2 When challenging a request, VMware shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on the merits of the case. It shall not disclose the Personal Data requested until required to do so under the applicable procedural rules. These requirements are without prejudice to VMware's obligations to notify you if VMware has reason to believe that it is or has become subject to laws or practices not in line with the requirements of Section 1.1.

3.3 We will document our legal assessment and any challenge to the request for disclosure and, to the extent permissible under the laws of the country of destination, make the documentation available to the you. We shall make our assessment available to the competent supervisory authority on request.

3.4 We agree to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request.